# **Benefits for All Eligible Employees**

* 401(k) retirement savings plan with up to a 4% company match
* Group health insurance plan (w/ prescription benefits)
* Group dental plan
* Group vision plan
* Free flu shots
* Direct deposit in up to three separate checking or savings accounts
* Opportunities for advancement
* Employee Assistance Program
* Service Awards

# **Additional Benefits for Eligible Employees**

* Paid Time Off (PTO)
* Four fully paid holidays & three partially paid holidays
* Company-paid life insurance (w/ accidental, death, and dismemberment benefits)
* Bereavement pay
* Jury duty pay
* Group supplemental plans (for example: short-term disability, long-term disability, accident, hospital, etc.)
* Discounts on services provided by our medical centers
* Additional benefits for health services provided at clinics beyond the health insurance plan benefits
* Holiday Exchange (select another day off when you work a holiday)

# **Training Opportunities**

* Training provides every associate with structured, on-the-job training facilitated by a designated trainer
* Mentoring programs for new managers and new support staff associates.
* Ongoing development occurs throughout the year as associates receive additional training that update the way an associate performs the job.
* Leadership development programs provide the knowledge and skills necessary to successfully fulfill the role of managing and leading others.
* Operational training programs to ensure our managers are proficient in business aspects of managing their departments.

# **Other Benefits**

* Discounts on certain goods and services.
* A limited number of uniforms are provided annually.
* Free Parking at our facilities